Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

U.S. Geological Survey: USGS

For 4th Quarter 2010 for period ending September 30, 2010

Mixed Cases are Included in this report.

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious ?	Fiscal Y	Year Da	ata	2010Th00 20
	2005	2006	2007	2008	2009	2010Thru09-30
Number of Complaints Filed	11	23	14	14	12	21
Number of Complainants	11	23	14	14	10	21
Repeat Filers	0	0	0	0	1	0

Complaints by Dosis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious]	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09- 30
Race	1	5	3	7	2	5
Color	1	1	1	1	1	1
Religion	1	0	1	0	0	0
Reprisal	4	12	6	6	5	9
Sex	4	8	5	3	5	3
National Origin	2	4	2	2	2	2
Equal Pay Act	0	0	0	0	0	0

Age	1	11	4	5	6	9
Disability	2	3	4	4	2	9
Non-EEO	0	0	0	0	0	1
Complaints by Issue			Com	parativ	e Data	l
Complaints by Issue	Pro	evious I	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09- 30
Appointment/Hire	0	1	1	0	0	1
Assignment of Duties	1	2	1	3	2	3
Awards	0	3	1	0	1	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	1	0
Reprimand	1	1	2	1	0	2
Suspension	0	1	2	1	0	0
Removal	0	0	0	1	0	0
Other	0	0	0	0	0	3
Duty Hours	0	0	1	0	0	3
Evaluation Appraisal	0	2	3	6	2	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	4	12	9	6	4	12
Sexual	2	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	2	0	1	0	0	0

Promotion/Non-Selection		3	10	1	4	7	3						
Reassignment													
Denied		0	0	0	0	0	0						
Directed		0	1	1	0	0	1						
Reasonable Accommodat	ion	1	1	1	2	1	3						
Reinstatement		0	0	0	0	0	0						
Retirement		0	0	1	0	1	0						
Termination		1	2	3	2	0	3						
Terms/Conditions of Employment		1	1	0	1	1	0						
Time and Attendance		0	3	3	1	0	3						
Training		1	1	2	0	1	2						
Other		0	1	0	0	0	2						
			Co	mpara	ative I	Data							
Processing Time]	Previous Fiscal Year Data 2010Thru09											
	2005	2006	2007	7 2	008	2009	30						
Complaints pending durir	ng fiscal y	/ear											
Average number of days in investigation	185.80	163.25	121.8	31 14	7.00	166.85	125.89						
Average number of days in final action	128.30	115.00	194.8	7 17	4.12	145.62	54.00						
Complaint pending during	g fiscal ye	ear where	e hearii	ng was	s requ	ested							
Average number of days in investigation	160.29	84.00	0	10	4.25	126.67	0						
Average number of days in final action	33.00	22.75	34.50	0	0	2.00	8.00						
		1											

Average number of days in investigation	208.	12	18	33.0	6 1	77.	18	168	.38	201	1.29	199.33	
Average number of days in final action	152.	12	16	51.1	2 2	253.	18	199	.00	193	3.50	7	7.00
							Co	mp	arat	ive]	Data		
Complaints Dismissed Agency	l by			Pre	evio	us I	isca	l Ye	ear D	ata		2010Thru09-	
128403			20	05	200)6	200	7 2	2008	2009		•	30
Total Complaints Dismisso Agency	ed by	7	2	2	1		0		3		2		0
Average days pending prid dismissal	or to		4	9	38	3	0		73	2	99		0
Com	plain	ıts	Wit	hdı	rawı	n by	y Co	mpl	aina	nts			
Total Complaints Withdra Complainants	wn b	у	()	1		1		2		2		1
							Con	ıpaı	ativ	e D a	ata		
Total Final Agency			P	rev	ious	Fis	scal	Yea	r Da	ta		20107	Γhru09-
Actions Finding Discrimination		20	05	20	006	2007		2	008	20)09		30
	i	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		2		0		0		0	
Without Hearing		0	0	0	0	1	50	0	0	0	0	0	0
With Hearing		0	0	0	0	1	50	0	0	0	0	0	0
Findings of	_						Com	par	ative	e Da	ıta		
Discrimination Rendere by Basis	d		P	rev	ious	Fis	scal `	Yea	r Da	ta		2010	Γhru09-
Note: Complaints can be	1	200)5	20	06	2	007	2	2008	2	009		30
filed alleging multiple bases. The sum of the base may not equal total complaints and findings.	?s #	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0)		0		2		0		0		0	

						I					I	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	2	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Comp	ara	tive	Dat	ta		
Findings of		F	rev	ious	Fis	cal Y	ear	Data	a		2010	Γhru09-
Discrimination Rendered by Issue	20	005	20	006	2	007	20	008	20	09		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		2		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	1	50	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	1	50	0	0	0	0	0	0
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	1	100	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	,											,
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0				
Termination	0	0	0	0	0	0	0	0	0	0	0	0				
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0				
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0				
Training	0	0	0	0	0	0	0	0	0	0	0	0				
Other - User Defined	0	0	0	0	1	100	0	0	0	0	0	0				
						Co	mp	arati	ve	Data	1					
Pending Complaints Filed Previous Fiscal Years by S			Pı	evio	us	Fiscal	ΙΥ	ear D	ata	a	2010Thru0 30					
			2005	20	06	2007	7 :	2008	2	009		30				
Total complaints from previous Fiscal Years	ous		19	1	4	20		14		15		12				
Total Complainants			19	1	4	20		14		15		11				
Number complaints pendir	าฮ															
r turns or complaints penan	-6															
Investigation	- 8	T	0	()	0		0		0		0				
	-8 		0)	0		0		0		0				
Investigation ROI issued, pending	- ъ			(
Investigation ROI issued, pending Complainant's action	*b		0	()	0		0		0		0				
Investigation ROI issued, pending Complainant's action Hearing		f	0 4	2	2	0 3		0		0		0				
Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Office		f	0 4 2	2	2	0 3 0 0	mp	0 2 1	lve	0 2 1 0		0 3 1				
Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Office	ce o	f	0 4 2 0	2 2 (22 22 (1)	0 3 0 0	_	0 2 1 0		0 2 1 0 Data		0 3 1				
Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Office Federal Operations	ce o		0 4 2 0	(()	22 22 (1)	0 3 0 0 Co	l Y	0 2 1 0)ata	0 2 1 0 Data	20107	0 3 1 0				